

INDIANA WORKFORCE RECOVERY

LEADING THE FIGHT AGAINST DRUG ADDICTION IN THE WORKPLACE



INDIANA IMPACTS

80%

INDIANA EMPLOYERS AFFECTED

Source: National Safety Council survey

58%

HOOSIERS SUFFERING FROM ADDICTION WHO ARE IN THE WORKFORCE

Source: Indiana University Kelley School of Business

\$4.3 billion

DIRECT ANNUAL ECONOMIC IMPACT ON INDIANA ECONOMY

Source: Richard M. Fairbanks Foundation, October 2018 study

34%

SUPERVISORS/MANAGERS KNOW HOW TO DETECT IN EMPLOYEES

Source: Indiana Chamber's 11th annual employer workforce survey

NATIONAL NUMBERS

\$28.9

BILLION

HEALTH CARE COSTS

\$41.8

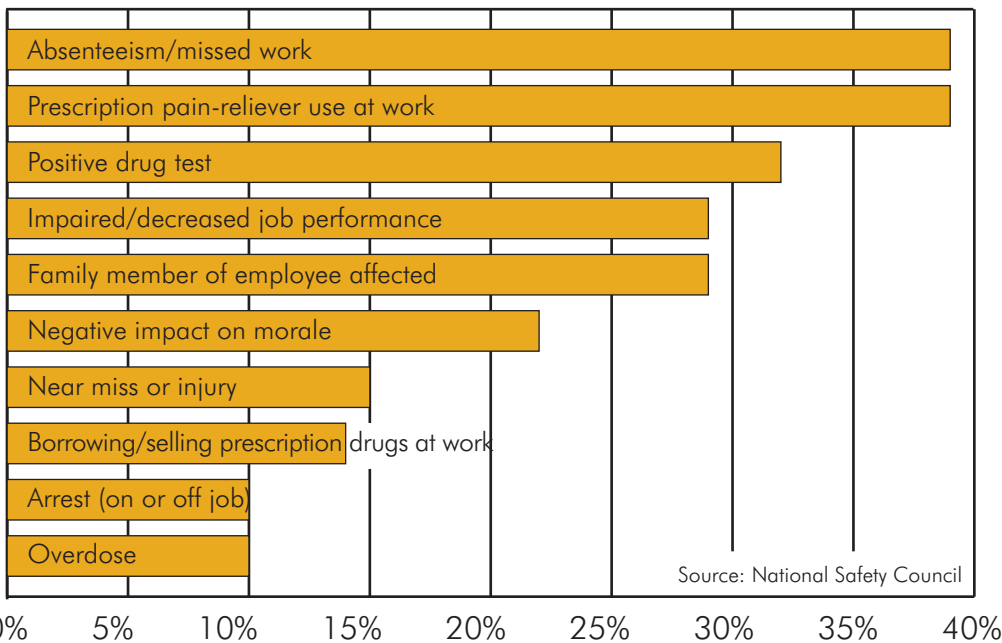
BILLION

LOST PRODUCTIVITY

115

DEATHS PER DAY

Sources: Pew Charitable Trusts; National Institute on Drug Abuse



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Educating and guiding employers to:

- Offer health benefits that cover substance abuse disorders
- Expand drug testing to include prescription drugs
- Provide effective employee assistance/wellness programs
- Train managers to recognize/respond to drug abuse issues

COST EFFECTIVE TREATMENT

\$3,200

ONE-YEAR SAVINGS (EACH RECOVERED EMPLOYEE)

5.3 DAYS

REDUCED ABSENTEEISM

15%

DECREASED TURNOVER

Sources: National Survey on Drug Use and Health; Pew Charitable Trusts

WORKER'S COMPENSATION

Of all injured workers, 68% receive opioids

Source: Deloitte Consulting

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